

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
NOVEMBER 7, 2024

195

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session Meeting on the 7th of November, 2024 in the Catherine D. Milligan Community room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

24-96 APPOINTMENT OF TREASURER PRO TEM

MOTION – Moved by Mr. Clark to approve the following:

Appoint Mrs. Gundrum as Treasurer Pro Tem since Interim Treasurer is not present at the Board Meeting.

SECOND – Seconded by Mr. Napier

ROLL CALL – Ayes: Mr. Begley, Mr. Clark & Mr. Napier

Abstain: Mrs. Gundrum

Nays: None

Motion Carried: 3-0

ROLL CALL – Present: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mr. Napier

Absent: Mrs. Berding-Miller

Also present: Mr. Smith, Mr. Hussel, Mrs. Hauer, Mrs. Aug, Mr. Perry & Mr. Clemmons

Absent: Ms. Lee

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS/RESOLUTIONS

A. State Report Card Update – Mandy Aug

Mrs. Aug stated that Fairfield City School District received a four-star rating and all schools met state expectations. Fairfield was one of four Butler County schools to get four stars or above.

Mr. Jeffers spoke about GAP Closing which earned five stars overall and the Graduation Rate earned four stars.

The Board asked a few questions regarding the information presented. Mrs. Aug and Mr. Jeffers were able to answer all the questions.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

24-97 RESIGNATIONS/EXTRACURRICULAR RESIGNATION/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Hussel

MOTION – Moved by Mr. Napier to approve the following:

A. Personnel – Professional

1. Resignations

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
NOVEMBER 7, 2024

196

- a. Alexandra Clinton, Creekside, Guidance Counselor
(effective December 3, 2024; for personal reasons per agreement)
- b. Cathy Landeen, North, Assistant Principal
(effective at the end of the day June 30, 2025; for retirement purposes)
- c. Kylie Smith, South, 2nd grade ELA
(effective December 2, 2024; for personal reasons)
2. Extracurricular Resignation
 - a. Josh Bowen, Creekside, Basketball Boys, 7th/8th Grade
(effective 2024-2025 school year; for personal reasons)
3. Unpaid Leaves of Absence
 - a. Stephanie Pollock, Compass, Intervention Specialist
(effective November 20, 2024 through December 20, 2024; for childrearing purposes)
 - b. Kylie Smith, South, 2nd grade ELA
(effective for .25 of the day on November 6, 2024 through December 2, 2024; for personal reasons)
4. Employment
 - a. Ashley Hetrick, Central, 5th grade ELA
(recommended for a new one-year limited teaching contract for the 2024-2025 school year, effective November 1, 2024; for a replacement position)
 - b. Extracurriculars 2024-2025

Senior High

Emmanuel Adjei, Soccer, Varsity Boys Head Coach
Christian Johnson, Soccer, Varsity Girls Head Coach
Kylie Sweet, Brothers and Sisters United Advisor Assistant
Erin Williams, Marching Band Instructor

Freshman

Seth Burns, Soccer Coach, Assistant Boys

Middle – Middle Creekside and Middle Crossroads combined

Matthew Baker, Show Choir Director 40%
Brandyn Geisz, Football, 7th/8th Grade
Thomas West, Golf Coach, Boys 7th/8th Grade
Thomas West, Golf Coach, Girls 7th/8th Grade

Middle – Creekside Middle

Haley Lewis, After School Tutoring Coordinator
Rebecca Rogers, Intramural Volleyball 6th Grade, 50%
Rebecca Rogers, Volleyball Coach, 7th/8th Grade

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
NOVEMBER 7, 2024

197

Middle – Crossroads Middle

Jeremiah Clark, Basketball, Girls 7th/8th Grade
Scott Halsey, Basketball, Girls 7th/8th Grade

Central Elementary

Lauren Miller, Unit Leader 3rd Grade

c. Home Instructors 2024-2025

Jennifer Iker
Jennafer Morningstar
Amie Runyan

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$34.39 per hour, effective for the 2024-2025 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

24-98 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT– Mr. Hussel

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Resignations

- a. Patricia Samples, Central, Educational Assistant
(effective the end of the day December 31, 2024; for retirement purposes)
- b. Melissa Snow, West, Latchkey Assistant
(effective the end of the day October 30, 2024; for personal reasons)

2. Unpaid Leaves of Absence

- a. Shari Conrad, Senior High, Educational Assistant
(effective .5 day September 30, 2024 through October 6, 2024; for personal reasons)
- b. Colin Cunningham, Creekside, Custodian
(effective .25 day October 18, 2024 through December 15, 2024; for personal reasons)

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
NOVEMBER 7, 2024

198

- c. Angela Greene, Senior High, Educational Assistant
(effective .25 day November 19, 2024 through December 19, 2024; for personal reasons)
- d. Lori Perpington, Transportation, Bus Driver
(effective .75 day October 15, 2024 through November 3, 2024; for personal reasons)
- e. Lori Statzer, North, Educational Assistant
(effective .25 day September 19, 2024 through November 17, 2024; for personal reasons)
- f. Regina Tapplar, Transportation, Bus Driver
(extension of unpaid leave of absence effective October 21, 2024 through December 9, 2024; for personal reasons)
- g. Anna Wilson, Transportation, Bus Driver
(effective .25 day October 2, 2024 through October 7, 2024; for personal reasons)

3. Employment

- a. Nader Azzouzi, North, Educational Assistant
(effective November 1, 2024; for a replacement position)
- b. Stormey Earnhart, Senior High Food Service Assistant
(effective October 28, 2024; for a replacement position)
- c. Anne Marie Hecker, Transportation, Educational Assistant
(effective November 4, 2024; for a replacement position)
- d. Denise Norman, Crossroads, Educational Assistant
(effective October 28, 2024; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Napier

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Book Study Discussion – Billy Smith

The Board Members and Administrators discussed the book titled, “Switch – How to Change Things When Change Is Hard” by Chip Heath and Dan Heath. Tonight’s discussion was over pages 1-98. Next discussion will be on February 20, 2025 over pages 101-175, Chapters 5-7.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
NOVEMBER 7, 2024

199

2. Bus Purchasing Update – Lance Perry

Mr. Perry gave some highlights on the ongoing bus purchase for eight regular education buses and one special education bus. He is currently working with OSBA and sorting through the details. He hopes to bring it back for approval at the next meeting.

3. Board Policies – Kim Hauer

a. JEDC – Religious Expression Days

New policy due to House Bill 214.

b. JED – Student Absences and Excuses

Revised policy.

c. JEDA – Truancy

Revised policy.

d. ACC – Political Commitments

New policy due to House Bill 214.

e. IGD – Cocurricular and Extracurricular Activities

Revised policy due to House Bill 147.

f. IGDJ – Interscholastic Athletics

Revised policy.

g. JECBC – Admission of Students From Non-Chartered or Home Education

Revised policy.

h. DM – Deposit of Public Funds (Cash Collection Points)

Revised policy due to House Bill 147.

i. IGAE – Health Education

Revised due to Senate Bill 168.

j. IGAH/IGAI – Family Life Education/Sex Education

Revised due to Senate Bill 168.

24-99

APPROVAL OF THE COMMUNITY REINVESTMENT AGREEMENT (CRA) WITH
PACIFIC MANUFACTURING OHIO, INC. CONTINGENT UPON APPROVAL BY THE
FAIRFIELD CITY COUNCIL ON NOVEMBER 11, 2024

MOTION – Moved by Mr. Clark to approve the following:

D. Other Item for Board Action

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
NOVEMBER 7, 2024

200

1. Recommend approval of the Community Reinvestment Agreement (CRA) with Pacific Manufacturing Ohio, Inc contingent upon approval by Fairfield City Council on November 11, 2024. (This agreement includes a ten (10) year, 100% tax exemption of an approximately 72,000 square foot addition to an existing non-abated 50,000 square foot building with an estimated annual payment to the district of \$34,208.00).

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

- A. Legislative Update – Jerrilynn Gundrum

Nothing to report.

- B. Butler Tech – Brian Begley

Nothing to report.

- C. Student Achievement – Abby Berding-Miller

Nothing to report due to Mrs. Berding-Miller's absence.

- D. Parks and Recreation – Scott Clark

Mr. Clark spoke about an award that is given at Butler Tech named after his mom who worked for Butler Tech. Mr. Clark was able to speak at a day of training where approximately four hundred were in attendance.

His Parks and Recreation report included the update of Water Works Park and the Sixth Annual Parade of Lights that will take place on November 23rd.

- E. Planning Commission – Billy Smith

Nothing to report.

ANNOUNCEMENTS

November 21, 2024 – Board Meeting, Regular Session, 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

November 25, 2024 – Conference Exchange Day – No School

November 26 - 29, 2024 – Thanksgiving Break – No School

December 2, 2024 – School Resumes after Thanksgiving Break

BOARD MEMBER COMMENTS

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
NOVEMBER 7, 2024

201

Mr. Napier – He said thank you to Mrs. Aug and Mr. Jeffers for their presentation and to Mr. Perry for the bus update.

Mrs. Gundrum – She thanked Mrs. Aug for working to always improve the district.

Mr. Clark – He thanked everyone for working so hard!

Mr. Begley – He congratulated the staff and students for achieving four stars!

24-100

ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Mr. Napier

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 7:30 p.m. by the President, Mr. Begley.

President

Attest: _____
Interim Treasurer